



EL ***DIARIO*** *de la* **GENTE**

Vol. II

, No. 4

27 de Julio 1973



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Imported Teamster goons injure 90 UFW workers

(Editor's note: John Espinosa has been working with the United Farm Workers Union during the summer semester, primarily on the UFW's official newspaper, El Macriado. The following article was first published in El Macriado.)

by John L. Espinosa

Lamont, California — More than 40 Teamster goons recently imported from the Coachella Valley attacked a Union picketline of nearly 200 persons at a Kovacovich Ranch near here June 28.

The goons, armed with pipes, grape stakes, chains, brass knuckles and clubs, waded into the group which had been peacefully picketing the ranch. The attack resulted in injuries to 90 pickets and the hospitalization of four more. One person, Juan Hernandez, 60, was clubbed and suffered serious head injuries. Thirty Teamsters were arrested.

The bloody attack came only one day after Teamster officials in the Coachella Valley announced that they were sending 50 goons into the San Joaquin Valley to bolster their forces.

The terror tactics of the goons in the Coachella area have been severely hampered by a court injunction, and they are being sent north where they can act more freely.

The goons were imported only two days after a committee from the Community Relations Conference of Southern California left the valley after being called in by Union Director Cesar Chavez to investigate the Teamster violence.

"This violence is being turned on and off like water," Jerry Cohen, UFW attorney said. It is believed the goons are being paid a bonus if they hurt someone and a double bonus if they hurt a leader.

Witnesses at the picket line said the Teamsters arrived in a caravan of several cars and a white flatbed truck. They got out of their cars and attacked the pickets.

Mario Macias, a Teamster organizer who was already at the scene when the goons came, pointed out pickets and then the goons would single out the victim and beat him, witnesses said.

As the goons charged into the pickets, picket captain Alfredo Castro yelled for everyone to get out of their way. He said later he was worried because there was a large number of women and children on the line.

Juan Hernandez and others moved toward a sheriff's car for protection, but even though a deputy Sheriff was sitting in the car, the goons hit Hernandez with a club.

When he went down, several others joined in and were kicking and hitting him about the head. The officer in the car did nothing to stop them, witnesses said.

"I saw blood come from him and make a pool in the street," striker Angrea Mancha said later about Hernandez.

Although no shooting was reported witnesses said they saw a black man with a gun in his belt. Another said he was chased by a man who had a gun sticking out of his boot.

Salvador Monarrez, Jr., 15, said he was running with his family when his father slowed down to help his mother.

"Two of them (goons) grabbed him from behind and one of them punched him in the head," he said. "My father fell to the ground and a second Teamster started to hit him with a pole."

Young Salvador ran to help his father and he was struck by the pole and then the Teamsters ran to beat more people, he said.

The goons smashed win-

dows of cars in which some people had taken cover. A car owned by Rolando Trevino had external speakers and a windshield smashed by a Teamster with a club.

Kovacovich's chief supervisor Marty Bozina was at the scene of the attack. Frank Bacus, one of the pickets, asked him if he condoned the Teamster violence and Bozina said, "It's all your fault, if you didn't have a picketline this never would have happened."

Frank's brother, Larry Bacus said Bozina was standing right next to Mario Macias when he said "You guys asked for this" and then pointed he and his brother out to some goons.

Sheriff Charles Dodge who was on the scene reported 14 deputies and three California Highway Patrol units were used to restore order.

The Teamsters were escorted to their cars and taken in a caravan to the county jail in Bakersfield where they were booked on charges of assault with deadly weapons, assault and battery, and disturbing the peace.

Two Delano Private Patrol guards, who were on the scene, did nothing to stop the Teamster attack, even though they were armed, witnesses said. One witness said the private guards ran into a nearby vineyard.

After the attack, Pablo Espinoza, director of the Lamont UFW Field Office, pulled in all picketlines in the area. "We are pulling them off until we are assured no one will get killed," he said.

That afternoon, about 600 strikers demonstrated outside the Sheriff's Civic Center facility in Bakersfield. The pickets were told they would have more officers on the picketlines the next day. Since the attack, there have been no major incidents on the picket lines.



Roland C. Rautenstrauss

Rautenstrauss promises complete investigation

A meeting between University Vice-President Roland C. Rautenstrauss and several University Chicanos resulted in Rautenstrauss' promise to investigate fully charges against William Appenzeller and the Recreation Department's hiring procedures.

The Chicano students and staff members listed the charges against Appenzeller and restated the UMAS organizations' decision to call for Appenzeller's resignation or termination. Rautenstrauss, who was out of town when 200 UMAS students and staff marched July 16 in protest of Appenzeller's actions, listened while the Chicanos enumerated the charges, including:

— Appenzeller's hiring of Peter Solomon, former ASUC student-body president, without posting the job opening in direct violation of University and federal Affirmative Action guidelines. Rautenstrauss expressed some familiarity with the rules involved, but said "there may have been some ambiguity in our minds about the necessity of posting part-time, student appointment jobs."

"Appenzeller has admitted that he violated the guidelines, so he knew what the rules were," Jess Vigil, ASUC tri-exec, said. Solomon was terminated as of July 15 before the controversy became widely known in the University community.

— Appenzeller's attempts to bribe UMAS students into silence by firing Solomon and promising higher wages for Chicano Recreation workers, more equal assignment of menial tasks, and the hiring of a Chicano coordinator. "He was just trying to buy us off," Vigil said.

— Preferential treatment given Anglo students and staff in use of Recreation facilities. One Chicano student told of

Appenzeller's order for him to vacate a glass-walled handball court so that two Anglos could use that court, "so their wives can see them play."

Appenzeller told the Chicano that he could use one of the other handball courts, but when the student refused, Appenzeller ordered him off the court.

— Repeated racist statements by Appenzeller when asked why no Chicano coordinators worked for the Recreation. Appenzeller had rationalized his hiring policies by saying "Chicanos just don't produce."

"How can a man who would make such a racist remark realistically promise that he will change?" Vigil asked.

— Charges by Chicano Rec. employees who for two years have complained of being given all the menial tasks while Anglos man the desk jobs. "We told Appenzeller long ago that everyone should have to shovel snow and wash towels, but Chicanos always end up doing those jobs," Mike Garcia, a MAP student, said.

"While Anglo staff members sometimes had to work on crews charged with shoveling snow, there were always

Chicanos doing those jobs," Garcia told Rautenstrauss.

— The fact that after two years of meeting with Appenzeller about job assignments, and repeated promises by Appenzeller to change the situation, no action has ever been taken.

Rautenstrauss said his investigation would be completed "within two weeks of today (June 19)." He would promise no certain course of action, but said he took the charges "very seriously."



Picketers flee as Teamster goons attack picket line.

SHOPLIFTING

a very large move for very small people.

Shoplifting. In terms of the new math, it's explained as "One Plus None, Take Away Anything, Equals up to 50 Plus 20 in and 20 out with a Remainder of 365."

In terms of what it means to you . . . who can answer? Look at the facts; Of those persons apprehended in the University Book Center for shoplifting in a recent 4-month period, one third of the cases have had court action to date. Of these cases, 85% resulted in GUILTY verdicts. The lightest penalty

imposed was \$25 fine plus court costs and five days' suspended sentence. On the heavy side, \$50 fine and court costs were leveled plus 20 days in jail and 20 days suspended sentence. Plus one year of probation.

The average value of the shoplifted items? . . . about \$1.65. For that, the shoplifters risked time, their money and, certainly not least, reputation for years to come. That doesn't work in anybody's favor.

Least of all yours.

One (You) Plus None (No thinking), Take Away Anything (\$1.65 average,) Equals up to \$50 Fine plus 20 days in jail and 20 days suspended leaving a Remainder of 365 days Probation.

Think about it. Very carefully.



$$1 + 0 - (\leq \$1.65) = \rightarrow \$50 + (20) + (20):R365$$

Community news - Community news - Community news -

Students fast

A number of UMAS students fasted from noon Monday until noon Thursday in support of the farmworkers strike in Center, Colorado.

Twelve signed the original list of those observing the fast while several other students began fasting at later times during this week. The fast was held in conjunction with a food drive for the striking farmworkers in Center.

The food drive has been especially important since the farmworkers have been very low on food during the last three weeks. Jose Ortega, UMAS member, said Chicano students had taken \$25 worth of food and a \$25 dollar purchase order to the farmworkers last Friday.

"It's obvious that the battle has just begun" Ortega said, and called for a renewed effort to help the farmworkers.

As part of the UMAS support for the strike, Chicano students will be soliciting contributions at Regent Hall today. All collected funds will be used to purchase food for the farmworkers or will be given directly to the striking workers.

In addition, students will be knocking on doors in the Table Mesa area of Boulder to ask for canned goods and other food for the strikers. "We plan to begin the door-to-door campaign as soon as possible, possibly tonight," Ortega said.

Ortega said that all questions about the support efforts could be directed to Felipe Martinez, who is coordinating the Farm Labor Task Force this summer.

2000 workers arrested

Almost 2000 UFW strikers and workers were arrested in Kern County, California, after a local judge issued a temporary injunction severely restricting picket line activities by the UFW.

Judge John Nairn issued the injunction which stipulates that the UFW can use a bullhorn only one hour each day, picketers will stay 11 feet away from each other, only two picketers are allowed at any entrance to Kern County farms, and a total of 25 picketers will be the maximum at any one site.

"We're writing letters to the judge asking him to rescind the injunction," Carol Longoria of the Denver UFW office

said, "and the farmworkers are appealing Nairn's decision."

Longoria asked that El Diario readers join in the letter-writing campaign, and gave Judge Nairn's address as

Judge John Nairn
Kern County Courthouse
1415 Truxton Avenue
Bakersfield, Calif. 93301

Bar exams biased

Jacobo Pacheco of Denver filed suit Tuesday in Denver U.S. District Court against the Colorado Supreme Court and the State Board of Law Examiners claiming Colorado's bar examinations are biased against minority-group persons.

Pacheco filed the suit on behalf of all Chicanos and Blacks who have failed the bar exam or who will fail it because of the "racially discriminatory purpose and effect of the examination," that only 35 per cent of the Chicanos and 42 per cent of the Blacks who took the test passed it, while 73 per cent of the Anglos passed the bar exams.

The complaint stated, in part, that "it is apparent that the Colorado Bar Examination is being administered in large measure for the purpose of

maintaining the bar as a largely all-white institution" and has "the effect of denying equal protection of the law to minority groups."

Pacheco asked the law examiners to produce the questions to the test, his answers and a random sampling of the answers of 10 persons who had passed the test and 10 persons who failed, along with model answers to the questions.

He also asked the Court to force the bar examiners to set up a review hearing for those who want to know why they failed the test. Finally, Pacheco asked that all testing be halted until the bar examinations are validated to show that the test is itself valid.

Members of the bar and the Colorado Supreme Court could not be reached for comment on the suit.

In Cold Blood

A Dallas, Texas, police officer shot and killed a 12-year-old Chicano schoolboy who was handcuffed and seated next to the officer, police officials said.

A police spokesman said Santos Rodriguez and his brother David, 13, were being questioned about a burglary when the shooting occurred. Dallas Police Chief Frank Dyson told reporters he will seek a murder indictment against Patrolman Darryl L. Cain, 30.

Dyson said the killing was "uncalled for, illegal and unjustified" and there had been no attempt by the Chicanos to escape.

Cain was arrested, charged with murder, arraigned and released on \$5000 bond. Dyson suspended Cain indefinitely. A police spokesman said Cain was holding a gun to Rodriguez' head when it discharged.

Noticias -

Recreation Dept. Job

The Recreation Dept. is recruiting for an intramural coordinator who will begin working Aug. 15. Under general supervision, this employee directs student intramural activities, trains program employees in sports supervision, supervises use and care of equipment in the varying programs, and is responsible for several other job duties.

A Masters degree in PE or recreation, or equivalent experience in these areas, is required for this position. In addition, the intramurals coordinator should relate well to people.

Applications can be submitted to the University personnel office, Regent Hall 122.

16 de Septiembre

As part of the celebration planned for the 14th, 15, and 16 de Septiembre, a fiesta will be held and information booths will be set up. Volunteers to help with cooking food and manning the booths are being asked to contact Eileen Torres at ext. 8316.

This is your big chance to be more than just a spectator in El Movimiento, so get the lead out and join in the planning for the celebration.

Youth counselor needed

A Youth Camp Counselor to work with young people at the Adolescent Treatment Center at the Montview School for girls is now being recruited. The school is also looking for a therapy assistant to work with adolescent and alcoholism teams.

Applications for these positions are now being accepted

Noticias -

at the Fort Logan Mental Health Center, 3520 West Oxford, Denver, 80326, and the application deadline is July 31. Joey Henderson has more information at ext. 7730.

Maquinarias

The IBM corporation will have a representative on campus August 1st to interview applicants for the following positions:

—electrical engineers with Bachelors or Masters degrees who will work with computers in the simulation, design, engineering, building, and other aspects of new product production.

—programmers with Computer Science or Mathematics degrees for positions involving systems definition and systems programming.

—technical marketing employees for sales positions

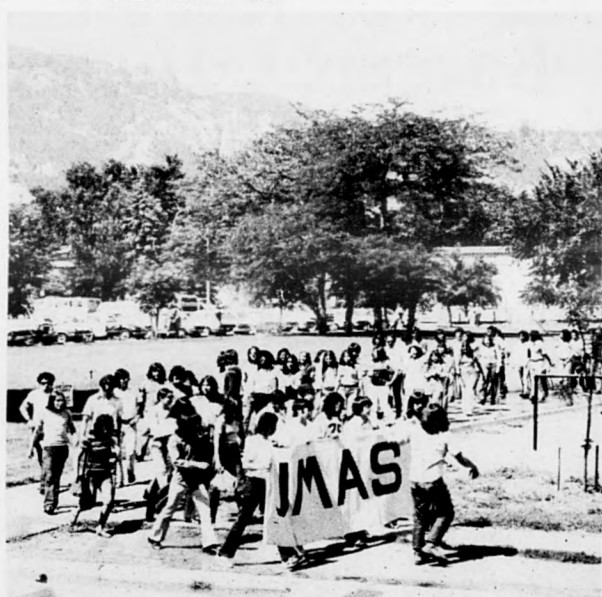
with a Bachelor or Masters in any discipline.

The job openings are in Minnesota, New York, Virginia, North Carolina and the Southwest United States. For more info contact Joey Henderson, ext 7730.

Llamada

Sister Betty Edl from St. Thomas Aquinas Church, 14th and Aurora, has announced a Chicano mass to be celebrated August 5 at 5:30 p.m. near Regent Hall. The theme for the mass will be El Migrante, una llamada al carnalismo. Attend and pray for our hermanos in the fields.

Noticias



200 UMAS students marched July 16 to call for William Appenzeller's resignation (see story page 1).

Low Rider

The Boulder Police Department is now recruiting new police officers. Starting salary is \$677 monthly. Joey Henderson at ext. 7730 has more information on the jobs.

Maestro

A teaching position is now available at the Adams State City High School for a bilingual educator with counseling experience. Contact Joey Henderson at ext. 7730 for more information.

Crowding

Taking a trip by car this summer? You'll enjoy it more if you don't crowd too much driving into your schedule. Plan your trip in easy stages, and take it easy on the road.

Boycott Safeway



Food Drive Started

For Striking Farmworkers in Center, Colorado. Non-perishable food items, canned goods and money donations will be accepted. Bring donations to:

Farm Labor Task Force
UMC 186
443-2211, ext. 6572

Boycott Safeway

ASUC course evaluation a good idea

The ASUC-sponsored course evaluation can be a very useful guide both to incoming freshmen and continuing University students. All too often students enter courses with no idea of course content, the instructors' expertise, how difficult the course will be, or of generally what to expect from the course.

The last attempt at a course evaluation was a rambling narrative called the Boulder Guide's University Student Handbook, that suffered from two main deficiencies: first, the guide did not reflect enough student input, especially input from minority-group students. One professor said the guide's authors asked professors for their opinions on other professors in their departments, and based the guide on these opinions.

Secondly, the guide did not contain enough specific information about courses offered by the University. Those courses familiar to the author were evaluated intelligently and comprehensively, but not enough courses were similarly analyzed.

Of special importance to Debbie Veals, who is coordinating the ASUC course evaluation, is input from minority-group students.

Minority-group students could prove what many have been saying for a long time: University faculty members are not as liberal as many conservatives picture them. In fact, too many tenured professors are conservative, inflexible tyrants who will never treat Chicanos or Blacks as people, as their intellectual equals.

The evaluation should contain a special section for minority-group students, and include specific inquiries about the professors' actions and attitudes, such as The professor tends to patronize me; the prof tends to ignore me; the prof has little regard for what I can offer.

On the other hand, this section should contain room for positive comments: The prof treats all students equally; the prof was very able and willing to help me with course materials; the prof showed a great deal of interest in my progress in his course.

Finally, the course evaluation should be mandatory instead of voluntary. Too many tenured professors are getting away with intellectual sterility by refusing to participate in course evaluations.

If you'd like to help with the course evaluation, call the ASUC office at ext. 7473 and talk to Debbie Veals. The more input the evaluation has, the more comprehensive it can be, and the better the chance we can learn something in classes and avoid non-educational dead ends.

Boycott Lettuce

Through the efforts of the United Farm Workers, some 80,000 Union Members seek to attain decent living and working conditions for the manual laborers who harvest the head lettuce used on your table. The provisions of the UFW contracts will alleviate the following conditions:

Child labor: Half a million children below the age of 13 work under the hot sun in stoop labor.

Income: Average per capita income of an American farmworker is \$650 per year. If growers were to sign contracts that would double the wages (the UFW asks much less), the price of lettuce would go up only 4 cents for a 25 head crate.

Housing: 95 percent of farmworker's housing does not have a toilet, bath or sink.

Life expectancy: The average life expectancy for farm workers is only 49 years. UFW contracts provide for limitations on use of harmful pesticides and improved medical care.

Lethal Pesticides: 800 migrant workers are killed annually as a result of the grower's misuse of lethal pesticides.

Conditions in the Fields: Many workers are not given latrines. They are not allowed FREE, clean drinking water. If you are concerned and if you feel that these conditions should not exist in America,

Please sign the pledge
card below and mail it to
Farm Workers
1850 Race
Denver, Colorado 80203

Dear Cesar:

I support your non-violent efforts to bring justice to America's migrant farm workers.

- 1) I pledge not to eat of buy lettuce until growers agree to negotiate contracts with the United Farm Workers.
- 2) I pledge to tell my friends about the lettuce boycott.
- 3) I pledge to raise the issue of the lettuce boycott wherever I see lettuce (e.g., conventions, fund raising dinners, airplanes, restaurants, church dinners, dinner parties, etc.).

Viva la causa,

Name _____ Phone _____

Address _____



'The Teamster philosophy'

Cartas—

A lesson in diplomacy

Those of us sitting through the marathon of a school board meeting on Wednesday evening, June 25, 1973 were treated to an appalling example of lack of diplomacy on the part of the President of the School Board and display of total apathy for the needs of Chicano students by certain other board members. After spending 2½ hours discussing the details of two proposals, the board allowed all of 20 minutes to a report calling for the establishment of an elementary Spanish program and a bilingual/bicultural Spanish program.

Speaking in more specific terms; to publicly chide other board members for their lack of knowledge of district practices and/or parliamentary procedures is a very irresponsible and rude act on his part. I might add that I have witnessed similar acts towards community people in previous meetings. Just how important is parliamentary procedure if it is maintained at the expense of frustrating interested board members and community people?

After the initial presentation of the report it was evident that the board was not too interested in offering guidance that the administration was looking for. Only after Mr. Peter Garcia pressed the issue of the need for such a program did other board members offer comment: and then only to point out obstacles to the implementation of such a program (ie. unamerican, dollars and cents, stressing Chicano culture over Danish

culture, and failure of other bilingual programs). Two years ago the board expressed a commitment to support recommendations that would

result from the Inter-Cultural Relations Program conducted this past year. Do we still have that commitment?

This kind of action by the board president and other board members can destroy in a very short time the confidence and credibility that Dr. Ryan and other staff members have worked hard to establish. I might also add that to have the director of Elementary Education step out of the meeting while a subject that would have a profound impact on the elementary education and that he may be charged with implementing is being discussed is inexcusable and a serious affront to the Chicano community. Just what is his responsibility for directing educational programs for all students?

Title 1 Bilingual/Bicultural
Summer Program Staff
Richard Garcia
Bobby Moran

El Diario staff welcome your letters, comments and/or contributions. If you have something you wished to be published send your manuscript to El Diario, UMC 416, University of Colorado, Boulder, Colorado, 80302. All letters must be typed, double-spaced, be limited to 300 words or less and be signed by the sender. Manuscripts will not be returned unless they are accompanied with a stamped, self-addressed envelope.

Cartas—

Correction

I would like to correct a mistake made in an article on July 13. This article stated that I was a member of the University security force, which is a mistake. I am a security officer in the University Memorial Center. I have no connection with the University security force. My authority only lies within the U.M.C., itself. I also do not carry a badge as do regular police officers.

Ron Vigil
July 13, 1973

Error noted

In regards to the article printed in the July 13th edition of El Diario, "UMAS calls for Appenzeller's resignation, hiring investigation", I was misquoted as saying that I had been told that I was not qualified for the job. This is not the case, I have never been told this in person. It may have been implied to ~~Jesse~~ Vigil in his conversation with Mr. Appenzeller, but was not said to me. In fact Dr. Joe Johnson has urged me to submit an application for staff openings since the 7th of June.

Sincerely,
Richard Castro

El Diario de la Gente is an independent Chicano newspaper published by weekly by the United Mexican American Students at the University of Colorado. The editorial content does not necessarily reflect the views of UMAS-EOP or the University. Our offices are in the University Memorial Center, room 416, Boulder campus. For further information call 443-2211, ext. 8836.
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Guillermo DeHerrera,
Editorial Staff
Evelyn Martinez
Jose Medina
James Montoya

Another view of the University police

Another version of the June 12 incident involving four local Chicanos and several members of the University Security Force has been reported to *El Diario*.

The original article, entitled 'University Police Called Racist,' ((July 13 *El Diario*)) centered on the incident itself, with some mention of what occurred afterwards. Yet actions after the incident may be the real news and may reflect the real situation.

Ron Vigil said police officials from both the city of Boulder and the University police force had agreed that a

solution to the problems could be worked out through negotiations. "We negotiated with the knowledge that both sides were partly at fault in the incident," Vigil said.

Vigil and the other Chicanos had several meetings with Dean Dennis Small, Director of the University's Human Relations Center. Small then met with Boulder Ass't. District Attorney, Bill Wise.

"We realized that there existed a need for positive and improved relations between law enforcement officers and ethnic groups, especially the Chicanos and Blacks," Small said. Dean Small and the four

Chicanos then met with Assistant D.A. Wise and Lieutenant Dave Evans of Campus Security.

"It was most apparent to me that there was an honest expression of feelings at the meetings," Small said, and he called the meetings "a sincere effort to reconstruct the incident and to arrive at a fair evaluation (of what happened)."

As a result of the meetings, all charges against Debby Trujillo, Ron Vigil and Dan Vigil were dropped, and all but one of the charges against Eugene Trujillo were dropped.

"There was common agreement among all parties involved that a fair decision had been reached," Small said, "and that the door was open for improved communications between law enforcement officers and ethnic groups."

The University Security Force has initiated a training program for Security Force officers, and will conduct sensitivity seminars so that similar incidents will not occur again. Small credited much of the progress in minority group-police relations to Lieutenant Evans and Assistant D.A. Wise, whom

Small characterized as "willing to work for real progress in relations between Chicanos and police."

"The police administrators are open to constructive change," Ron Vigil summarized, "and are willing to learn more about Chicanos and minority groups in general." Vigil is asking for more input from Chicano students in order to provide a more complete picture of Chicano-police problems. He can be reached by calling 447-8584, or your ideas can be brought to *El Diario*, UMC 416.

Stalemate in Center strike

By Evelyn Martinez

The United Farmworkers Union (UFW) is continuing their strike in the San Luis Valley, surrounding the area of Center, Colorado, against the Mel Finerman Lettuce Company.

Farmworkers walked out of the fields July 6 after month-long negotiations with the Finerman Company to renew their UFW contract ceased. The UFW contracts with Finerman expired last month.

Finerman's representative, Jerry Goldstein, said the Finerman Company would not renew the contracts with UFW. He said the UFW caused work slow-downs in the two previous years they were under contract with the Finerman company. Goldstein said, the work slow-down cost "hundreds of thousands of dollars."

UFW sources in Center say UFW is largely responsible

through their contracts and their workers for the growth of Finerman's company into one of the largest lettuce producing companies in the nation.

Picket lines have been set up in the fields and in front of the migrant labor camp, where striking farmworkers picket from early morning hours to late in the evening.

Strikers have been subject to harassment by local police and other Teamster supporters. Police used tear gas in one incident to disperse a UFW picket line. Although no injuries were reported, three UFW organizers were issued summons, accused of disturbing the peace.

The police accused the pickets of disturbing the peace of the camp and surrounding area by shouting obscenities in Spanish and using a bullhorn to call their workers to the fields at 3 a.m. UFW organizers dispute that claim.

According to UFW organizer Leroy Maes, the police gave little warning before spraying the tear gas into the picket line, which included children.

UFW organizers are hoping the workers will listen to the urgings of the pickets and leave the Finerman Company to work for another company. Many have left Finerman Company; however, Finerman initiated a 15 per cent raise, which brought some of the workers back and is holding some of the workers to continue to stay. The wage boost amounts to approximately 8 cents a carton.

Farmworkers in Center and other areas of the San Luis Valley are in extreme need of food. You can help by contributing to the Farm Labor Task Force food drive. Bring your contributions by UMC 187 and they will be delivered to needy strikers.

Noticia

Legal fund dance

On Thursday, Aug. 2, a dance will be held at the G.A.O. building, 47th and Lipan in Denver, with all proceeds going to the Denver Chicano Legal Defense Committee.

Donations of \$3 for each couple will be asked, and music will be provided by Ernesto and the Goodtimes. Tickets for the dance can be purchased at the UMAS office, UMC 187. Support your brothers and have a good time. Si se puede!

Maya conference being planned

UMAS is tentatively planning a fiesta as a joint celebration of the Mexican American Youth Adelante (MAYA) Conference combined with the 16 de Septiembre celebration September 14-16.

The MAYA conference serves as a recruiting effort to attract high school students, adults, veterans, and other Chicanos to attend the University under the UMAS and Migrant Action Program (MAP) Educational Opportunity Programs (EOP).

The 16 de Septiembre is celebrated annually to mark the anniversary of Mexico's independence from Spain.

According to a fiesta coordinator, Eileen Torrez, the purpose of combining both events is to provide a Chicano cultural environment and to help promote a better understanding of Chicano student activities and education at the University.

Although funding for the fiesta is also tentative, it is proposed to have the joint celebration funded through the UMAS Organization in conjunction with Cultural Events Board (CEB) and UMAS-EOP.

UMAS expects approximately 3000-4000 people to attend the MAYA conference, in addition to those people who are expected at the fiesta.

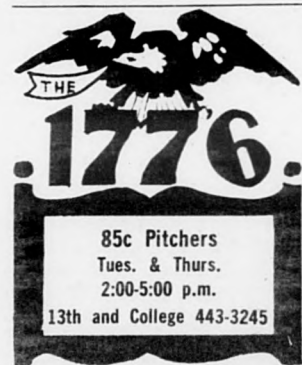
Students attending the MAYA conference will be housed and fed during the entire stay, although housing locations have not been confirmed.

Workshops and booths relevant to the Chicano student

will be set up as part of the fiesta with information on admissions, financial aid, supportive services, and housing.

Entertainment and main events are already in progress for the fiesta. Speakers, cultural dancers, singers, group discussions, games, food, and booths displaying information relevant to our Chicano culture, are all part of the tentative plans.

Volunteers are needed to help with the fiesta planning. All ideas and suggestions are welcomed. All interested volunteers should attend the meetings at 6:00 in Nichols Hall, every Tuesday evening.



UMAS Seminars

Aug. 1 7:00 P.M. Duane G020

Ricardo Romero

Will be speaking on the historical aspect of the Chicano Movement

Bones Rodriguez

Will be speaking on the Student and the Community

Ernesto Vigil

"At the crossroads of the Chicano Movement" All three speakers are from the Crusade for Justice

Aug. 2 6:00 P.M. Duane G020

Carlos Alcalá

A graduate of Harvard Law School will speak on lawyers and police-community relations

Jose Calderon

Local problems with police brutality

El Diario Coupon

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UFW, Teamsters debate la huelga

BY EVELYN MARTINEZ

Representatives from the Teamsters Union and the United Farmworkers Union (UFWU) participated in a farmworker debate before UMAS students last week.

Ricardo Longoria, coordinator of the Denver office of United Farmworkers Union (UFWU) and head UFWU representative in Colorado, and Rudy Guerra, Teamster representative from Salinas, California, presented their unions views to the students, most of whom appeared to support Longoria at the end of the debate.

Guerra alleged the confrontation between UFWU and Teamsters is a jurisdictional dispute with both unions out to represent the farmworkers. "We feel the Teamsters are doing a better job representing those people by the fact of contracts, better wages, and better benefits," Guerra said.

Guerra, who collects \$200 a week from the Teamsters Union for his services, listed the alleged benefits, such as:

- the minimum hourly wage for farmworkers is \$2.30, and may go as high as \$3.20 on July 16.

- unemployment insurance entitling a farmworker to

collect unemployment if he has earned \$750 during the year. "This is one thing that contracts under UFWU don't have," Guerra said.

- pension plan entitling workers to receive five cents for every hour worked credited toward their pension, rising to 10 cents in October.

- medical plan which previously only included the farmworker now includes his entire family under contract, or those who wish to attend college.

- vacation pay entitling a farmworker who has worked 1500 hours with his company to two percent of his total gross earnings, three percent after five years.

- a grievance clause protecting those who are not braceros anymore. Guerra said, "The people that are now working in the fields are a new breed of people; they're more educated than the braceros, they're not dumb by any extent, and these people deserve representation," he said.

Guerra said the Teamsters have clauses protecting farmworkers against pesticides but have been unable to control the use of pesticides, one complaint the UFWU has

refused to compromise on. The Teamsters allow pesticides such as Monitor 4, one of the most lethal pesticides to be sprayed in the fields.

According to Guerra, many Teamster members who are former UFWU members have expressed their feelings about the UFWU: "Some like it, some don't," he said, "some favor the hiring halls; the hiring halls control the people," Guerra said. "Some Teamster members prefer UFWU lettuce and some prefer Teamsters," Guerra said, "but I'm not here because the Teamsters have indoctrinated me; it's the people."

Guerra also said that many Teamster members have difficulty paying their union dues, and many times are fined or refused a job until they bring verification that they have paid up.

UFWU Contracts

Longoria stressed the additional benefits available under UFWU contracts. While both Teamsters and UFWU provisions regarding wages and pensions are similar, the UFWU goes further in their benefits and offers:

- the elimination of the crew leader and his coercive practices, such "as charging each worker \$2 a day for lunch,



Rud y Guerra of the Teamsters and Richard Longoria of the UFW debated before UMAS students last week.

even if he doesn't eat."

- more equitable hiring hall practices which eliminate the abuses of farmworkers.

- more interaction with the farmworkers; the Teamsters negotiate directly with the growers and deny the farmworkers the right to collective bargaining.

- the elimination of lethal pesticides in the fields and more direct control of the ones that are used.

Longoria said the Teamster coercive tactics were well documented and widely known. The California Supreme Court ruled last December that the union issue is not a jurisdictional dispute and that Teamsters did not have the right to represent farmworkers. He explained that "a jurisdictional dispute is when two unions are fighting for the recognition of the workers and the employees are in a neutral position."

The National Labor Relations Board has condemned the Teamster coercive practices of being "flagrant, widespread, and corrupting," Longoria said, "and the California Supreme Court said they've received over 2000 affidavits

from lettuce workers who swear they are under Teamster contracts, but have never seen a Teamster representative in two years," he said.

In addition, the Justice Department is investigating grower payments to Teamsters. The Teamsters have stationed paid guards in the fields at \$67.50 a day, and growers are paying for the 'goons.'

Longoria summed up the events which lead to the current grape strike in Coachella Valley. The contracts expired on April 15; the growers signed a union contract with the Teamsters on April 16, without any input from the farmworkers, without any elections.

As a result of signing with the Teamsters, the farmworkers went out on strike in the Coachella Valley. Farmworkers are currently striking nationwide in both lettuce fields and grape vineyards and are constantly subject to threats and violence from Teamster goons.

Following Longoria's views, a short question and answer period was held in which both union representatives debated the questions.

Strikes cripple Puerto Rico

SAN JUAN, July 11 (TNS)—Thousands of workers marched today to La Fortaleza — headquarters of Puerto Rico's colonial government — to demand the withdrawal of 3100 National Guard troops now occupying fire stations, power plants and water works throughout the island.

As today's demonstration reached its destination, colonial governor Raphael Hernandez Colon was lifted out of La Fortaleza by helicopter and military reinforcements were sent into the area.

Hernandez Colon last Friday declared a State of Emergency in the face of strikes by sanitary workers, firemen, electric power and water service employees, and had ordered the National Guard to break through the picket lines and maintain the service.

The last time the colonial administration found it necessary to declare a State of Emergency was in 1950, when it called out troops to suppress a nationalist insurrection which left scores dead and wounded and hundreds jailed.

The intervention of the National Guard has failed to break the strike. The sanitary workers settled on Sunday and went back to work the next day, but resistance among the firemen and the power and water workers seems to have hardened and they are gaining support from other workers. More than 60 different unions and workers organizations were represented in today's march on La Fortaleza, and according to one reliable estimate there are now a total of 20,000 workers in diverse industries who have gone out on strike. The main theme of the march was that if the

troops were not withdrawn, the island would be faced with a general strike.

Puerto Rico is already close to paralysis. More than 100 factories have been forced to close down, major cities are without electricity, telephone communications have been disrupted across the island and the water supply is precarious everywhere. An effective sabotage campaign against the occupied utilities has contributed to the disruptions.

Shots and tear gas

From the moment the heavily armed troops broke through the firemen's picket lines last Friday afternoon they have been taunted, harassed and exhorted by workers and the population in general. "It's my brothers that you're going to kill," shouted one man as troops with fixed bayonets and bullet-proof vests marched into the main fire station in downtown Santurce.

Two firemen received bayonet wounds during this first encounter; the strikers and a large crowd of sympathizers retaliated by pelting the nervous troops with empty cans and bottles. Two shots and teargas grenades dispersed the crowd. "The area around the station resembled a war zone as bullets flew and fires raged," reported the English-language San Juan Star.

Stores owned by Cuban counter-revolutionaries and U.S. corporations have been damaged or destroyed by firebombs.

There were false reports yesterday that the utilities workers strike had been settled after union president Juan G. Marrero reached a secret agree-

ment with the management and the Governor. When the terms of the agreement became known later in the day, however, a meeting of the union's membership unanimously rejected the agreement, which made such "concessions" as a one percent increase in the yearly Christmas bonus.

The firemen are adamant in their demands for new fire-fighting equipment and more personnel, insisting that they cannot do their job with the existing equipment and manpower. They are also demanding a pay increase to \$500 a month to eliminate the disparities between their current salaries and those of other public employees.

Leaders of both unions, representing a total of 8500 workers, are in hiding to avoid court orders demanding their appearance and that the workers return to their jobs.

Newspapers reflecting U.S. business interests on the island are solidly behind the repressive measures taken by the new governor, who had campaigned as a representative of the more liberal of the two parties that favor maintaining Puerto Rico's colonial status.

The worker's movement has interpreted the action as a fundamental challenge to their right to strike and there is evidence of growing militancy and unity within the ranks.

If the government does not yield soon, the situation could deteriorate. The national guard has received orders to shoot "in self-defense," and Guard commander General Fernando Chardon said he would consider asking for reinforcements from the "Federal Government."



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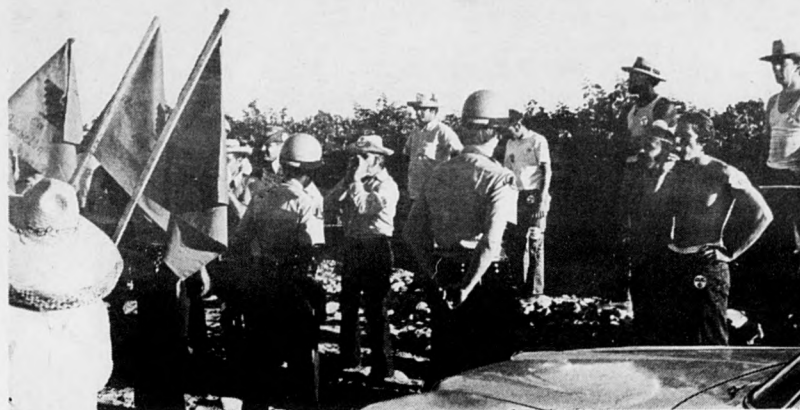
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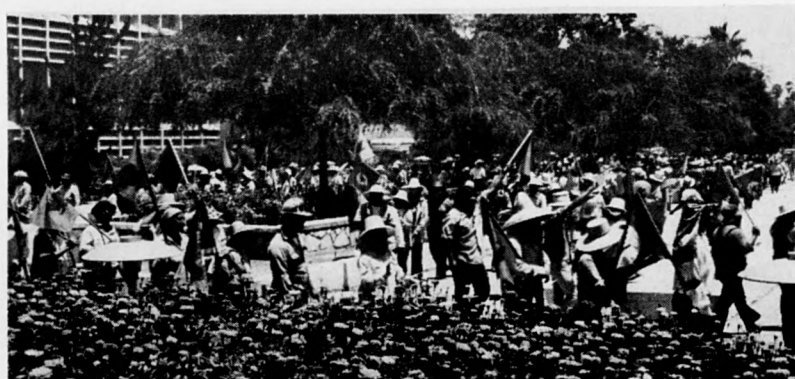


Cesar speaks to rally at Porterville, Calif., on June 17 — (photo by John Espinosa.)

California UFW efforts keep going strong



Riverside sheriffs' deputies protect UFW picketers from Teamster goons in Coachella — photo by *El Macriado* staff.



After Teamster beatings of UFW workers and strikers, 600 strikers from the Lamont, California area picket at the Kern County Civic Center in Bakersfield. (photo by John Espinosa.)



Anglo students are working as scab workers and strike breakers in the Lamont, California, area. Both the growers and the Teamsters claim their workers are experienced — bullshit!! (photo by John L. Espinosa)



Cesar on Coachella picketline with strikers — photos by Carlos Legerrette, *El Macriado*.

EOP RECREATIONAL ACTIVITIES

UMAS - EOP Dance

Los Charritos will play this Saturday night from 9 p.m. to 1 a.m. in the UMC Ballroom. Beer will be sold, and \$1 will be charged for entry.

MAP Dance

Aug. 4th the Migrant Action Program will sponsor a dance at the UMC, with Conjunto de Aztlan providing the music. Rich Castro has more info on this dance.

Chicano golf tournament

At 1:00 p.m. on Aug. 8th UMAS-EOP will sponsor a golf tournament at the Haystack golf course. An entry fee of \$3 is requested.

Hiking

Another UMAS-EOP hiking trip is planned for 8:00 a.m. this Saturday morning. Vans will be available at the parking lot near the Recreation building's tennis court.



For more information contact Richard Castro [Recreational Component] Ph. 443-2211, ext. 8316